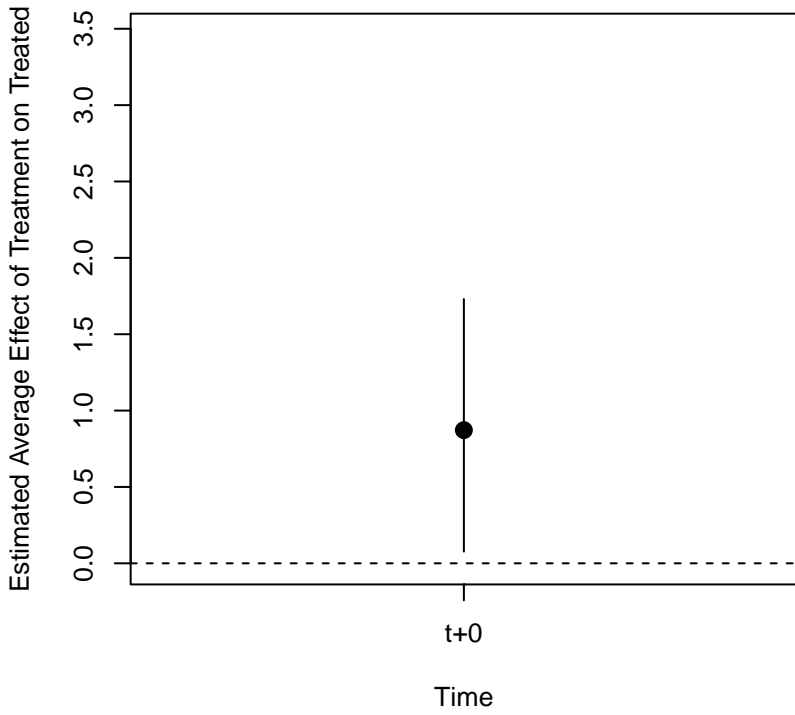
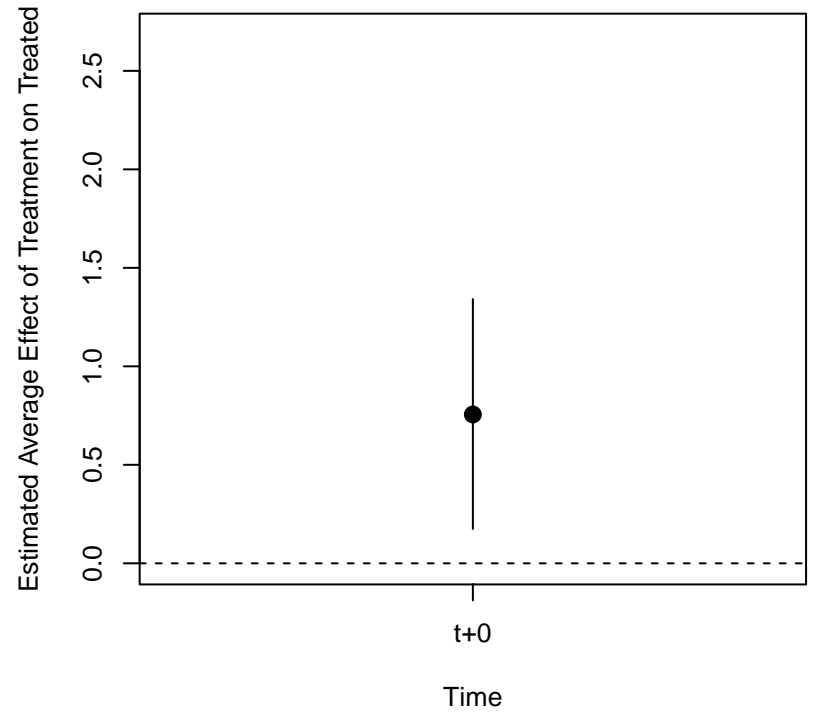


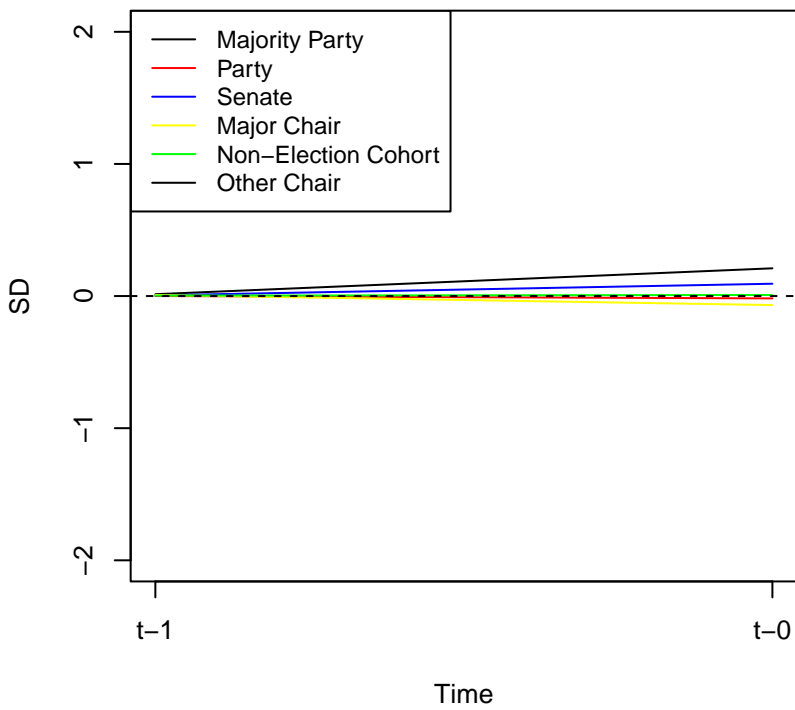
(1) Leader Treatment



(3) Main Chair Treatment



(2) Leader Treatment – Covariate Balance



(4) Main Chair Treatment – Covariate Balance

